

REPLY S.p.A.
ORDINARY SHAREHOLDERS' MEETING
APRIL 23, 2025

Concise report of voting on the agenda business

Pursuant to Art. 125 – quater of Legislative Decree no. 58 of February 24, 1998

1.a. Proposal to examine and approve the financial statements at December 31, 2024; Board of Directors' Operating Report; Reports from the Board of Auditors and the Auditing Company.

- Shares represented at the meeting: 29,927,094 equal to 79.995% of corporate capital
- Shares for which the right to vote was expressed: 29,927,094 equal to 79.995% of corporate capital

Votes expressed at the meeting	Votes represented at the meeting	% votes represented at the meeting	% total voting rights
Favour	43,787,350	99.971%	85.382%
Against	0	0.000%	0.000%
Abstentions	12,484	0.029%	0.024%
Total	43,799,834	100.000%	85.406%

1.b. Proposal to allocate results for the year, proposal to distribute a dividend to Shareholders and assign a share of profits to directors responsible for particular operating duties pursuant to Art. 22 of the Company By-laws; related and consequent resolutions.

- Shares represented at the meeting: 29,927,094 equal to 79.995% of corporate capital
- Shares for which the right to vote was expressed: 29,927,094 equal to 79.995% of corporate capital

Votes expressed at the meeting	Votes represented at the meeting	% votes represented at the meeting	% total voting rights
Favour	43,799,834	100.000%	85.406 %
Against	0	0.000%	0.000%
Abstentions	0	0.000%	0.000%
Total	43,799,834	100.000%	85.406 %

2. Proposal regarding the purchase and sale of own shares, pursuant to Articles 2357 and 2357 ter of the Civil Code and Article 132 of the Legislative Decree n. 58/1998 and in accordance with Article 144-bis of the Consob Regulation, adopted by resolution 11971, after revocation of the resolution passed by the General Meeting of 23 April 2024, to the extent not used.

- Shares represented at the meeting: 29,927,094 equal to 79.995% of corporate capital
- Shares for which the right to vote was expressed: 29,927,094 equal to 79.995% of corporate capital

Votes expressed at the meeting	Votes represented at the meeting	% votes represented at the meeting	% total voting rights
Favour	42,975,360	98.118%	83.798%
Against	824,474	1.882%	1.608%
Abstentions	0	0.000%	0.000%
Total	43,799,834	100.000%	85.406%

3. Compensation Report - Resolutions relating to the Second Section pursuant to Article 123-ter, paragraph 6 of the TUF.

- Shares represented at the meeting: 29,927,094 equal to 79.995% of corporate capital
- Shares for which the right to vote was expressed: 29,927,094 equal to 79.995% of corporate capital

Votes expressed at the meeting	Votes represented at the meeting	% votes represented at the meeting	% total voting rights
Favour	29,677,434	67.757%	57.869%
Against	14,122,400	32.243%	27.538%
Abstentions	0	0.000%	0.000%
Total	43,799,834	100.000%	85.406%