

REPLY S.p.A.
ORDINARY SHAREHOLDERS' MEETING
 APRIL 22, 2022

Concise report of voting on the agenda business

Pursuant to Art. 125 – quater of Legislative Decree no. 58 of February 24, 1998

1.a. Proposal to examine and approve the financial statements at December 31, 2021; **Board of Directors'** Operating Report; Reports from the Board of Auditors and the Auditing Company.

- Shares represented at the meeting: 29,213,675 equal to 78.088% of corporate capital;
- Shares for which the right to vote was expressed: 29,213,675 equal to 78.088% of corporate capital;

Votes expressed at the meeting	Votes represented at the meeting	% votes represented at the meeting	% total voting rights
Favour	44,010,318	99.828%	84.176%
Against	30,398	0.069%	0.058%
Abstentions	45,515	0.103%	0.087%
TOTAL	44,086,231	100.000%	84.321%

1.b. Proposal to allocate results for the year, proposal to distribute a dividend to Shareholders and assign a share of profits to directors responsible for particular operating duties pursuant to Art. 22 of the Company By-laws; related and consequent resolutions.

- Shares represented at the meeting: 29,213,675 equal to 78.088% of corporate capital;
- Shares for which the right to vote was expressed: 29,213,675 equal to 78.088% of corporate capital;

Votes expressed at the meeting	Votes represented at the meeting	% votes represented at the meeting	% total voting rights
Favour	44,077,574	99.980%	84.304%
Against	5,980	0.014%	0.011%
Abstentions	2,677	0.006%	0.005%
TOTAL	44,086,231	100.000%	84.321%

2. Proposal regarding the purchase and sale of own shares, pursuant to Articles 2357 and 2357 ter of the Civil Code and Article 132 of the Legislative Decree n. 58/1998 and in accordance with Article 144-bis of the Consob Regulation, adopted by resolution 11971, after revocation of the resolution passed by the General Meeting of 26 April 2021, to the extent not used.

- Shares represented at the meeting: 29,213,675 equal to 78.088% of corporate capital;
- Shares for which the right to vote was expressed: 29,213,675 equal to 78.088% of corporate capital;

Votes expressed at the meeting	Votes represented at the meeting	% votes represented at the meeting	% total voting rights
Favour	38,271,142	86.810%	73.199%
Against	5,667,487	12.855%	10.840%
Abstentions	147,602	0.335%	0.282%
TOTAL	44,086,231	100.000%	84.321%

3. Approval of the Report on the policy regarding remuneration and fees paid second section of the report on the remuneration policy and fees paid drafted pursuant to Art. 123-ter of the Legislative Decree. No. 58/1998.

- Shares represented at the meeting: 29,213,675 equal to 78.088% of corporate capital;
- Shares for which the right to vote was expressed: 29,213,675 equal to 78.088% of corporate capital;

Votes expressed at the meeting	Votes represented at the meeting	% votes represented at the meeting	% total voting rights
Favour	36,217,751	82.152%	69.271%
Against	7,861,160	17.831%	15.036%
Abstentions	7,320	0.017%	0.014%
TOTAL	44,086,231	100,000%	84.321%